



## Recovery Coach Code of Ethics

*Recovery Coaches affiliated with the WRA acknowledge and agree to abide by the following Code of Ethics:*

- Be responsible for my own recovery, and let my supervisor know if alcohol, drug use, or anything gets in the way of my health and ability to serve as a coach.
- Share my lived experience with others and strive to benefit those with whom I work.
- Do no harm. I shall assess to the best of my ability, my own personal strengths and limitations, biases and effectiveness, and recognize when it is the recoverees' best interest to refer them to another individual or program.
- Respect the privacy of each person's recovery story, and abide by all confidentiality limits as required by law.
- Behave in accordance with the law, and with honesty and integrity.
- Respect the right of others to determine their personal pathway to recovery.
- Respect that others are responsible for their recovery journey and do not make promises about the benefits of recovery coaching.
- Affirm the dignity of all persons served regardless of age, race, gender, ethnicity, national origin, sexual orientation, religion, marital status, political beliefs, language, socioeconomic status, or mental or physical condition. I will discuss with my supervisor any challenges I may experience due to these difference, and if necessary make an appropriate referral to another recovery coach.
- Affirm a stance of non-violence in all interactions and will refrain from any physical force, verbal or emotional abuse, intimidation, threats, or harassment.
- Not to engage in sexual or romantic relationships with peers I serve.
- Not to accept gifts of significant value from peers I serve. If I have any questions about the appropriateness of a gift, I will consult with my supervisor.
- Not to lend to, or borrow from, the peers that I serve.
- Be responsible for maintaining my ability to provide competent service by obtaining on-going supervision and training for both knowledge and skills.
- Obtain consultation when it is necessary to end a service role and commit to ending all coaching relationships with respect and kindness.